



## MAYFIELD PRIMARY SCHOOL

### Meeting of the Full Governing Body

Wednesday 20<sup>th</sup> May 2026 at 6.00pm

#### Attendance

|                                              |     |                         |    |
|----------------------------------------------|-----|-------------------------|----|
| Sarah Stepney (Head)                         | ✓   | Ann Nicholls            | ✓  |
| Jack Rudin (Chair)                           | ✓   | Andrew Monteath         | ✓  |
| Anna Chaudhri (Vice Chair)                   | ✓   | Serin Dabb              | ✓  |
| Stephen Atkinson                             | ✓   | Eugene Krasnikov        |    |
| Alison Cox                                   | ✓   | Will Taylor             | AA |
| Patrick Gosling                              | ✓   | Rachel Biltcliffe       | ✓  |
| Ciara Murray                                 | ✓   | Kate Webb               | ✓  |
| Graeme Cooper                                | ✓   | Aylin Ertik Usug        | AL |
| Ellie Taylor                                 |     | Louise O’Gorman (Clerk) | ✓  |
| Katie Smith                                  | ✓   |                         |    |
| <b>Associate Members (no rights to vote)</b> |     |                         |    |
| Kate Challis                                 | --- |                         |    |

Actions are highlighted in **RED**.

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| 1 | <b><u>APOLOGIES AND DECLARATION OF INTEREST</u></b><br><br>Apologies were received and accepted from Will who could not attend the meeting.                                                                                                                                                                                                                                                                                                                                                                                | <b><u>Action</u></b> |
| 2 | <b><u>REDUNDANCY CONSULTATION</u></b><br><br>On Monday there was a meeting with Unison representatives, Jack and the SLT. Unison have requested an extension to the consultation process, for various reasons, one of which was that EPM had not yet sent through the redundancy figures for some members of staff who had requested them.<br><br>The school agreed to an extension to the consultation which will now finish on Friday 5 <sup>th</sup> June at 3pm. Kate and Sarah have been in touch with EPM to receive |                      |

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Date \_\_\_\_\_

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|   | <p>the redundancy figures which have taken much longer to come through than expected.</p> <p>The FGB meeting scheduled for the 2<sup>nd</sup> June, will now be changed to Thursday 11<sup>th</sup> June. This will be following the Personnel committee meeting on the Monday 8<sup>th</sup> June when they will consider any offers of voluntary redundancy. These will then be brought to FGB on the 11<sup>th</sup>. Should there not be any voluntary redundancies to consider then the matrix selection process will be used for forced redundancies.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |
| 3 | <p><b><u>MINUTES OF THE LAST MEETING</u></b></p> <p>The minutes from the last meeting on the 30<sup>th</sup> April were distributed to the FGB for approval. Some changes of wording to one paragraph. The minutes were approved and will be published on the school website.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| 7 | <p><b><u>BUDGET 2026/2027</u></b></p> <p>At the end of March, a budget was submitted to the DfE and the ELA for the academisation application. Since then, the school were informed of the Inclusive Mainstream Funding (IMF) which meant a further £20k of funding would be available to the school each year to spend on inclusion. At the last meeting the FGB did not decide on how the money should be used.</p> <p>Jack has sought advice about whether amendments to the budget at this stage would affect the academisation process. The feedback he received was that there are no guarantees, but it is normal for things to change at this time of years as the funding situation evolves so it would be normal to respond to these changes.</p> <p>The DfE have agreed to the budget that has been submitted and a date in June has been set for our academisation application to be reviewed.</p> <p>On Monday the Resources committee met and approved a budget which included using the IMF grant on reducing the redundancies of LSMs, by 26.25 hours – the amount the IMF would cover. This would mean only 10 hours would need to be made redundant, and it is hoped this will come through from voluntary redundancies without the need to go to selection matrix.</p> <p>Kate has circulated the proposed budget to the FGB. It does not include the anticipated EHCP funding.</p> <p>The governors discussed a few uncertainties in the budget, for example pay rises for next year have not yet been agreed by the DfE so there may be greater costs without more income.</p> <p>The deficit carry forward from 2025/26 was £153,247. The proposed budget shows an outturn of -£71,165 for 2026/27, -£36,881 for 2027/28 and £52, 986 for 2028/29.</p> <p>This would be more if EHCP funding is awarded. This cannot be accounted for until the funding is received. With the anticipated EHCP funding the carry forward in 3 years would be approximately £69K.</p> |  |

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| <p>Q. Did the LA set a 3-year recovery expectation?<br/>A. We do not have a target that must be met. They just ask us to balance.</p> <p>Q. Do the LA backdate any of the EHCPs, once they have been agreed?<br/>A. Not all the time, this is why we stopped included a backdated payment in the budget.</p> <p>Currently EHCPs are taking up to 2 years to be processed when the target set by the government is 20 weeks. Cambridgeshire is particularly behind with this in comparison to the rest of the country.</p> <p>A minimum of 10 hours redundancies was proposed, therefore if a member of staff works on slightly more hours and comes forward for voluntary redundancy it could be accepted.</p> <p>The Resources committee approved this budget when they met on Monday, and approval is required from the FGB so that it can be submitted to County by the end of the week.</p> <p>Q. Is there another budget option? Could the EHCP funding be included?<br/>A. The Resources committee agreed to not include the anticipated funding. If we did submit a budget with it, we could be asked to remove it, therefore opted to submit it without.</p> <p>The committee did discuss delaying redundancies until later in the year, but this would involve having another consultation which would not be good for staff welfare.</p> <p>The redundancies are part of a much longer deficit recovery plan, and we need to keep as much as possible to this plan. The number of redundancies originally planned has been reduced significantly,</p> <p>The GB were asked to approve the budget proposed to them, which included;</p> <ul style="list-style-type: none"> <li>• <b>keeping 26.25 hours of the originally proposed 36.25 hours due to the IMF grant and making a minimum of 10 hours redundant,</b></li> <li>• <b>keeping the PPA French teacher and employing a teacher 1 day a week in Year 1.</b></li> </ul> <p>There was a majority vote in favour of the budget being presented to the Local Authority.</p> <p>The governors read through the authorisation document and were happy for it to be submitted to County. Jack was happy to sign this off.</p> <p>There were no other items to be discussed.</p> |  |
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Meeting closed at 6.57pm

The next Full Governing Body meeting will be on **Wednesday 10<sup>th</sup> June 2026 at 6pm**

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Date \_\_\_\_\_