

## Mayfield Primary School Selection Criteria

*Mayfield is committed to safeguarding and promoting the well-being of all children and expects all staff and volunteers to share in this commitment.*

	<b>Essential</b>	<b>Desirable</b>
Professional qualifications / experience	<ul style="list-style-type: none"> <li>• Ability to work with individuals and groups of children</li> <li>• Good understanding of children with a range of complex needs</li> <li>• Ability to respect confidentiality on all school matters</li> <li>• Ability to work within and apply all school policies e.g. Behaviour Management, Health and Safety</li> <li>• Ability to take initiative</li> <li>• Ability to work under the direction of different class teachers</li> <li>• Able to take some initiative</li> <li>• GCSE English Language and Maths at grade C or above/4 or above or equivalent</li> <li>• Able to monitor and meet medical needs of a child.</li> <li>• Willingness to undergo relevant training and attend training days.</li> </ul>	<ul style="list-style-type: none"> <li>• Specialist skills or training in curriculum or learning area (e.g. ICT, EAL, ASD,ADHD,SEMH)</li> </ul>
Curriculum	<ul style="list-style-type: none"> <li>• Have an understanding that children have a range of needs</li> <li>• Experience or willingness to acquire skills in, delivering learning activities</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of the curriculum</li> </ul>
Leadership	<ul style="list-style-type: none"> <li>• Ability to exercise responsibility</li> <li>• Ability to organise and motivate children</li> </ul>	
Community	<ul style="list-style-type: none"> <li>• Evidence of commitment to the school community</li> <li>• Ability to support children sensitively</li> </ul>	
Personal qualities	<ul style="list-style-type: none"> <li>• Enthusiasm</li> <li>• Flexibility</li> <li>• Positive attitude</li> <li>• Hardworking</li> <li>• Good health</li> <li>• High expectations</li> <li>• Good timekeeping &amp; ability to manage time effectively</li> </ul>	<ul style="list-style-type: none"> <li>• Active support for extra curricular activities</li> <li>• Own interests outside teaching</li> <li>• Committed to on-going personal development</li> </ul>
Personal skills	<ul style="list-style-type: none"> <li>• Good relationships with adults and children</li> <li>• Ability to communicate confidently and clearly</li> <li>• A high level of inter-personal skills</li> </ul>	<ul style="list-style-type: none"> <li>• Computer literate</li> </ul>