



Child Friendly Policy

Anti-Bullying

**School Council June
2015**

Mayfield Primary School Child Friendly Anti-Bullying
Policy, June 2015

What is bullying?

Bullying is when someone tries to hurt someone, or to make them feel bad, which is repeated over time and happens more than once or twice.

There are many different types of bullying, but most have 3 things in common:

1. It is hurtful behaviour that is done on purpose
2. It is repeated over time
3. It is hard for those being bullied to stand up to the bully .

Bullying can happen in many different ways:

- Physical :kicking, hitting, pushing, touching other people's things, or threatening to do these things
- Using unkind words: teasing, name-calling, leaving people out or not including people, whispering about people, spreading rumours.
- Cyber-bullying: using computers or phones to send unkind messages, share pictures or spread rumours
- Racist bullying: being unkind because of someone's race, colour of their skin, where they come from, the language they speak or traditions they have.
- Appearance-based bullying: Being unkind about the way someone looks
- Difference- based bullying: being unkind because someone sounds or behaves differently, or because someone has Special Needs or problems with learning, or is very good at something and works very hard, or is not good at something.
- Faith based bullying: being unkind because of someone's religion.
- Sexist Bullying: being unkind because of someone being a girl or boy. E.g. Girls can't play football etc.

How do people at Mayfield feel about bullying?

At Mayfield bullying is not acceptable or allowed in any way and we try to make sure it does not happen at all. We do this in the following ways:

- All staff keep a caring eye on children at all times and in all places
- Staff encourage children to talk to someone they can trust if they think that bullying is taking place (parents, friends, teachers, any school staff).
- Staff teach about core values and positive relationships, in PSHCE lessons, SEAL groups, assemblies and class discussions.
- Staff listen to and respond quickly if they hear someone is being bullied.
- Staff investigate any report of bullying as soon as possible, involve parents where necessary and help to find a happy solution where ever possible.
- Staff protect children from further bullying.
- Staff keep a record of any reports of bullying.

Why do we need an anti bullying policy?

- To make sure the whole school is a place where bullying is seen as unacceptable
- So that Mayfield is a safe place where all can learn without worrying
- To make sure there is support and care for anybody who feels they are being bullied
- To make sure there is help for those who bully so they can change their behaviour
- So that children can use the school's 'E-Schools' learning platform to let staff know if they are worried about bullying by e-mailing their teacher if it is hard to talk to them.
- So that children try to learn how to stop bullying happening in the first place through PSHCE and SEAL group type activities, through assemblies and class discussions

What happens if bullying is reported?

Once staff have received a report that bullying is taking place the following steps will be taken:

- A member of staff will collect the facts from those involved.
- A record will be made of who was involved, what happened, where and when it took place and class teachers will be informed.
- At the time of investigation no one will be blamed
- As far as possible, class teachers will deal with the situation. If necessary, they will inform the Team Leader, or if it is serious, the Deputy Head or Head Teacher will also be informed.
- In serious cases parents of those involved will also be informed.
- If a parent has reported bullying, the school will stay in touch with the parent to let them know what is happening.

What will teachers do next?

- Where possible the person being bullied will be seen separately from the bully
- While trying to find out what happened no one will be blamed e.g. 'Child A seems a bit upset...can you think of a reason why this might be?'
- If a child admits to upsetting someone, they will be asked to think about that child might have been made to feel, and what they could do to help make the situation better and put it right.
- If a child does not take responsibility for any wrong doing, they may still be asked to suggest ideas or ways as to how to make sure the victim feels safe and happy at school.
- Everyone understands it is important that there needs to be a visible consequence if someone carries out bullying behaviour. This can either be

through a suitable punishment, or through that person trying to put things right. Pupils need to see that something happens that makes the situation better. Staff need to show that something gets done about it.

- There may be meeting arranged to help put things right and move forward.
- All staff will keep a close eye on the situation.

This policy works alongside Mayfield's Anti-Bullying Policy and Positive Behaviour Policy