

Mayfield Primary School

Mayfield is committed to safeguarding and promoting the well-being of all children and expects all staff and volunteers to share in this commitment.

	Essential	Desirable
Professional qualifications / experience	<ul style="list-style-type: none"> • Ability to work with individuals and groups of children and adults • Ability to respect confidentiality on all school matters • Ability to work within and apply all school policies e.g. Behaviour Management, Health and Safety • Ability to take initiative • Ability to work under the direction of different class teachers • GCSE English and Maths at grade C or above/4 or above or equivalent • Able to monitor and meet medical needs of a child. • Willingness to undergo relevant training and attend training days. 	<ul style="list-style-type: none"> • Specialist skills or training in curriculum or learning area (e.g. ICT, EAL, ASD,ADHD,SEMH developmental delay)
Curriculum	<ul style="list-style-type: none"> • Have an understanding that children have a range of needs • Some understanding of children's development • Experience or willingness to acquire skills in, delivering learning activities 	<ul style="list-style-type: none"> • Understanding of the curriculum
Leadership	<ul style="list-style-type: none"> • Ability to exercise responsibility • Ability to organise and motivate children 	
Community	<ul style="list-style-type: none"> • Evidence of commitment to the school community • Ability to support children sensitively 	
Personal qualities	<ul style="list-style-type: none"> • Enthusiasm • Flexibility • Hardworking • Good health • High expectations • Good timekeeping & ability to manage time effectively • Organised • Friendly • Willingness to learn new skills 	<ul style="list-style-type: none"> • Active support for extra curricular activities • Own interests outside teaching • Committed to on-going personal development
Personal skills	<ul style="list-style-type: none"> • Good relationships with adults and children • Ability to communicate confidently and clearly • A high level of inter-personal skills • Basic IT skills 	<ul style="list-style-type: none"> • A specific interest in an educational area or skills