



## Mayfield Primary School Selection criteria Level 3 EAL TA

	Essential	Desirable
Professional qualifications / experience	<ul style="list-style-type: none"> <li>• Ability to work with individuals and groups of children</li> <li>• Ability to respect confidentiality on all school matters</li> <li>• Ability to work within and apply all school policies e.g. Behaviour Management, Health and Safety</li> <li>• Ability to take initiative</li> <li>• Ability to work under the direction of different class teachers</li> <li>• Good standards in English and Maths</li> <li>• Willingness to undergo relevant training</li> </ul>	<ul style="list-style-type: none"> <li>• Specialist skills training in curriculum or learning area (e.g. ICT, EAL...)</li> </ul>
Curriculum	<ul style="list-style-type: none"> <li>• Have an understanding that children have a range of needs</li> <li>• Have an understanding of the needs of children with EAL</li> <li>• Experience or willingness to acquire skills in, delivering learning activities</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of the curriculum</li> </ul>
Leadership	<ul style="list-style-type: none"> <li>• Ability to exercise responsibility</li> <li>• Ability to organise and motivate children</li> </ul>	
Community	<ul style="list-style-type: none"> <li>• Evidence of commitment to the school community</li> <li>• Ability to support children sensitively</li> </ul>	
Personal qualities	<ul style="list-style-type: none"> <li>• Enthusiasm</li> <li>• Flexibility</li> <li>• Hardworking</li> <li>• Good health</li> <li>• High expectations</li> <li>• Good timekeeping &amp; ability to manage time effectively</li> </ul>	<ul style="list-style-type: none"> <li>• Active support for extra curricular activities</li> <li>• Own interests outside teaching</li> <li>• Committed to on-going personal development</li> </ul>
Personal skills	<ul style="list-style-type: none"> <li>• Good relationships with adults and children</li> <li>• Ability to communicate confidently and clearly</li> <li>• A high level of inter-personal skills</li> <li>• Computer literate</li> </ul>	

*Mayfield Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment*